

Environmental



Policy Statement:

OTM Civil Construction Group Pty Ltd (OTM) is fully committed to the protection of the environment and to keeping environmental impacts as low as reasonably practicable by meeting and, wherever possible, exceeding all Environmental Regulations and Standards as well as contractual obligations relating to environmental protection and sustainability.

To demonstrate this commitment, the Directors of OTM undertake to ensure that the Environmental element of our organisation's integrated QHSE (Quality Health Safety and Environmental) Management System complies with ISO 14001:2015.

This policy governs OTM's corporate and operational procedures which provide the framework for managing the environment on all OTM owned and occupied work sites.

Objectives:

OTM undertakes to minimise the impact of all company activity on the environment by ensuring all operations remain environmentally friendly and sustainable. OTM undertakes to provide the necessary resources and management support to practically achieve these goals by:

- Identifying and managing environmental issues in a way that complies with legal, corporate and community obligations and responsibilities;
- Encouraging all staff and contractors to be involved in environmental management;
- Building and encouraging a culture of environmental care and responsibility among our employees;
- Minimising the impact of our construction activities on the environment;
- Identifying key environmental assets and establishing a prioritised risk management approach to the protection of these and to addressing all environmental concerns and sensitivities;
- Consulting and communicating with all key stakeholders, including employees, contractors, suppliers, clients and local people on environmental matters and issues, so as to identify and address all concerns;
- Responding to actual or potential impacts in a timely, responsible and efficient manner;
- Setting workable project-specific targets that can be analysed at the end of each project; and
- Maintaining and enhancing aesthetic appeal.

Responsibility:

Handwritten signatures of Scott Stedall and Shane Maunder in black ink.

Scott Stedall & Shane Maunder
Directors – 15 November 2016